

Work Safe Bulletin

Employer OHSA Requirements

The Cement Finishing Labour Relations Association is an Ontario not-for-profit ICI employer organization whose purpose includes the promotion of safe work planning and practices.

The purpose of this document is to provide specific hazard information and promote discussion of safe work practices.

This bulletin does not contain a full analysis of the law, nor does it constitute a legal opinion. The CFLRA is not liable for any damages resulting from the use of this information.

If you have any questions, please feel free to contact us at 289-837-1627 or by e-mail at safety@cflra.ca

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Background:

The Occupational Health & Safety Act (OHSA) is a provincial Law governing all workplaces in Ontario. The employer shall take every reasonable precaution to protect the health and safety of the worker.

Hazard:

Failure to follow the OHSA and Construction Regulations can endanger workers.

Recommended Operational Procedure:

To comply with the minimum requirements of the OHSA, the following should be implemented for any employer who regularly employs 5 or more Cement Finisher workers:

1. The employees shall elect an Employee Health & Safety representative to represent their safety concerns with the employer.
2. The Employee representative must meet with the employer to discuss safety concerns monthly (or more often if safety issues arise).
3. The monthly meeting should be recorded in minutes for reference.
4. The employer must create and implement a Health and Safety policy (updated annually) that covers all hazardous substances, and safe work practices that may be required for the employee to perform their job safely.
5. Before using any PPE or equipment, an employee must be fully trained on its care and use.

The employer must respond to written safety complaints within 21 days in writing.

Further references:

- [Occupational Health & Safety Act Ontario](#)
- [A Guide to the Occupational Health & Safety Act](#)