



Prevention Starts Here

Health & Safety at Work

Ontario's Occupational Health and Safety Act gives workers rights. It sets out roles for employers, supervisors and workers so they can work together to make workplaces safer.

➤ What you can do:

- **Get** involved and show you care about workplace health and safety for everyone.
- **Improve** health and safety by talking to your employer, supervisor, workers, joint health and safety committee or health and safety representative.



**Call the
Ministry of Labour at
1-877-202-0008**

for information about workplace health and safety.

ontario.ca/PreventionAtWork



Find out more.

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Ministry of Labour

➤ Workers have the right to:

- **Know** about workplace hazards and what to do about them.
- **Participate** in solving workplace health and safety problems.
- **Refuse** work they believe is unsafe.
- **Know** that employers cannot take action against workers for following the law and raising health and safety concerns.

➤ Workers have to:

- **Follow** workplace health and safety procedures.
- **Wear** and use the safety gear required by their employer.
- **Work** and act in a way that they won't hurt themselves or anyone else.
- **Report** any hazards or injuries to their supervisor.

➤ Employers have to:

- **Make** sure workers know about hazards and dangers by providing information, instruction and training on how to work safely.
- **Make** sure supervisors know what is required to protect workers' health and safety on the job.
- **Create** health and safety rules for their workplace.
- **Make** sure everyone follows the law and the workplace health and safety procedures.
- **Make** sure workers wear and use the right safety gear.
- **Do** everything reasonable to protect workers from being hurt or getting a work-related illness.

➤ Supervisors have to:

- **Tell** workers about hazards and dangers, and respond to their concerns.
- **Show** workers how to work safely, and make sure they follow the law and workplace health and safety procedures.
- **Make** sure workers wear and use the right safety gear.
- **Do** everything reasonable to protect workers from being hurt or getting a work-related illness.