Health & Safety at Work

Workers have the right to:
• Know about workplace hazards and what to do about them.
• Participate in solving workplace health and safety problems.
• Refuse work they believe is unsafe.
• Know that employers cannot take action against workers for following the law and raising health and safety concerns.

Workers have to:
• Follow workplace health and safety procedures.
• Wear and use the safety gear required by their employer.
• Work and act in a way that they won’t hurt themselves or anyone else.
• Report any hazards or injuries to their supervisor.

Employers have to:
• Make sure workers know about hazards and dangers by providing information, instruction and training on how to work safely.
• Make sure supervisors know what is required to protect workers’ health and safety on the job.
• Create health and safety rules for their workplace.
• Make sure everyone follows the law and the workplace health and safety procedures.
• Make sure workers wear and use the right safety gear.
• Do everything reasonable to protect workers from being hurt or getting a work-related illness.

Supervisors have to:
• Tell workers about hazards and dangers, and respond to their concerns.
• Show workers how to work safely, and make sure they follow the law and workplace health and safety procedures.
• Make sure workers wear and use the right safety gear.
• Do everything reasonable to protect workers from being hurt or getting a work-related illness.