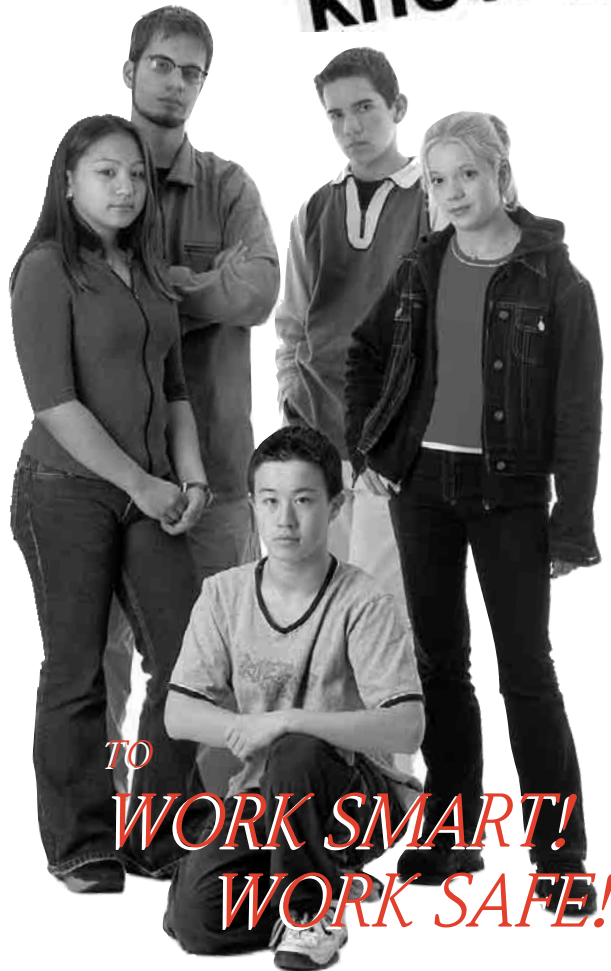


Just got your first or second job?
That's great! But if you want to make it to payday,
there are...









7 things you'd better know!



TO
WORK SMART!
WORK SAFE!

Things you'd better do

If you're not sure a task is safe, ask questions until you get answers you understand.

-  Don't be shy to ask for information from your supervisor.
-  Always ask for training and assistance before operating a machine.
-  Don't operate any machine without a safe guard in place.
-  If you clean a machine, be sure there is no way it can move or be turned on.
-  Ask if there are company health and safety rules.
-  Ask what to do if there is an emergency or fire.
-  Ask about hazardous chemicals in the workplace.
-  Always report any workplace injuries or illness to your boss.

The YWAP is a *free* program introduced into Ontario secondary schools in 1996.



The program stresses the need for young workers to understand their legal rights and responsibilities for workplace safety.

An interactive CD-ROM is available. The CD is a strong self-directed learning tool that can be used in class or at home.

To learn more or get the CD-ROM, visit:
www.yworker.com

or call 416-344-1016 or 1-800-663-6639
for more information.



Workplace Safety &
Insurance Board

Commission de la sécurité
professionnelle et de l'assurance
contre les accidents du travail

EMPLOYERS TAKE NOTE!

The YWAP is NOT a substitute for on the job training. Under the Occupational Health and Safety Act, employers must ensure that workers receive information and training on the general and specific hazards of their workplace and job.

1

There are hazards in every workplace and you — the young and inexperienced worker — are especially at risk.

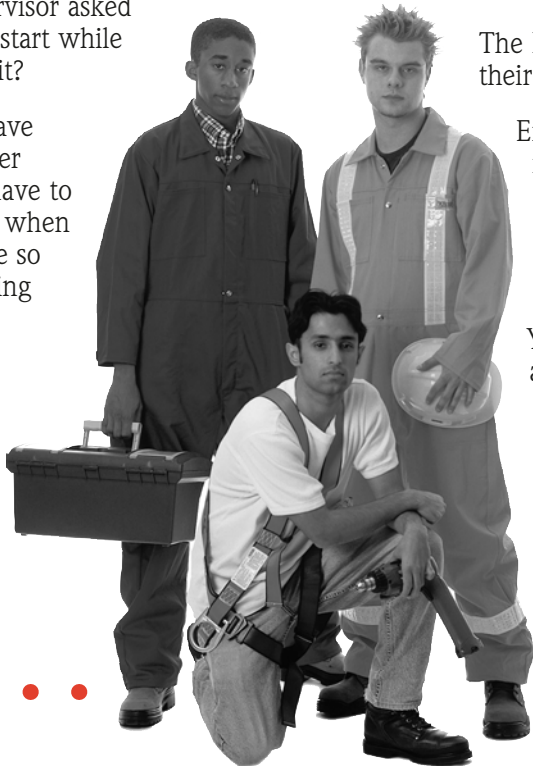
Young workers between 15 and 24 are far more likely to be hurt on the job. In 1999 alone, 14 young workers were killed on the job. The same year, 254 young workers suffered the loss of a body part when it was torn or cut off because of a workplace accident.

2

You need to be able to identify the hazards in your workplace.

Sure, you can recognize a hazard at home or on the street. But how do you know the cleaning product your boss gave you is safe? How do you know the machine your supervisor asked you to clean won't start while you're working on it?

Most workplaces have hazards you've never encountered. You have to learn how to know when something's not safe so you can do something about it.



3

You have the legal right to protect your health and safety.

The law protects you from unsafe work and gives you three really important rights:

You have the *Right to Know* about any hazards in your job and how you can protect yourself.

You have the *Right to Participate* in making sure your job and your workplace are safe and healthy.

You have the *Right to Refuse Unsafe Work*. No one, not your boss, not your supervisor, can force you to do a job that you believe is unsafe.

4

Your employer, your supervisor(s), and you all have legal responsibilities to make sure the workplace is healthy and safe.

The Law says everyone in the workplace has to do their part to keep it safe.

Employers must tell you about any hazards and must do everything reasonably possible to protect your health and safety.

Supervisors must make sure you have the knowledge and tools you need to work safely.

You must follow the law, company safety rules and always work safely.

5

Your employer and your supervisor must ensure you have the information or required training and equipment you need to protect yourself.

Any time you start a new job, your supervisor must make sure that you know how to do the job safely and what equipment you need to protect yourself.

If your job involves hazardous materials like chemicals, your supervisor must make sure you are trained in how to use and handle them safely.

6

If you are injured or become sick at the workplace, you must report it to your supervisor or employer.

Don't be afraid to report an injury, no matter how small. Tell your boss or supervisor about it right away.

And don't forget...

7

It's not a game. You have to protect yourself.

Don't gamble with your health and safety. Know your Rights. Know your Duties. Make sure you get trained.

